COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, DEPARTAMENTO DE RECURSOS HUMANOS

NÓMINA, SEGUNDA QUINCENA DE ENERO DE 2021

NOMBRE	NOMBRAMIENTO	ADSCRIPCION	NIVEL	SEXO	CATEGORIA	PERCEPCIONES										DEDUCCIONES						SUELDO NETO
						SUELDO BASE	CAJA DE AHORRO	AYUDA PARA TRANSPORTE	QUINQUENIO	PRIMA VACACIONAL	ESTIMULO PUNTUAL	0 GUARDIAS	VALES DE DESPENSA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	CUOTA SINDICAL	SUMA DE DEDUCCIONES	
PARRILLA ROSALES JUDIT ESMERALDA	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	BASE	4,630.57	416.68	1,251.00	0.00	0.00	0.00	0.00	25.00	6,323.23	563.56	532.51	46.31	1,142.38	5,180.85
MORALES MARROQUIN JUAN RAMON	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	BASE	4,630.57	416.68	1,251.00	0.00	0.00	0.00	0.00	25.00	6,323.23	563.56	532.51	46.31	1,142.38	5,180.85
GOMEZ BARRERA ADRIANA	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	BASE	4,630.57	416.68	1,251.00	0.00	0.00	0.00	0.00	25.00	6,323.23	563.56	532.51	46.31	1,142.38	5,180.85
RUIZ AGUAS MARTHA GUADALUPE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	BASE	4,630.57	416.68	1,251.00	0.00	0.00	0.00	0.00	25.00	6,323.23	563.56	532.51	46.31	1,142.38	5,180.85
LOMELI LIMON NORMA HISEL	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	BASE	4,630.57	416.68	1,251.00	0.00	0.00	0.00	0.00	25.00	6,323.23	563.56	532.51	46.31	1,142.38	5,180.85
GARCIA FIGUEROA JESUS RAMON	SECRETARIO "E"	PRIMERA VISITADURIA ,ORIENTACION Y SEGUIMIENTO	8	H	CONFIANZA	4,352.82	0.00	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	336.60	500.57	0.00	837.17	4,088.22
MORAN RANGEL CESAR IVAN	SECRETARIO "E"	CUARTA VISITADURIA GENERAL	8	H	CONFIANZA	4,352.82	0.00	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	336.60	500.57	0.00	837.17	4,088.22
LARA RENTERIA SABIA WINIFEMA	SECRETARIO "E"	TERCERA VISITADURIA GENERAL	8	M	CONFIANZA	4,352.82	0.00	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	336.60	500.57	0.00	837.17	4,088.22
CORDERO RUIZ JESUS ARMANDINO	TECNICO ESPECIALIZADO "E"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	CONFIANZA	4,352.82	0.00	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	336.60	500.57	0.00	837.17	4,088.22
ENRIQUEZ BIRAVO SANDRA EDITH	TECNICO ESPECIALIZADO "E"	TERCERA VISITADURIA GENERAL, TEQUILA	8	M	CONFIANZA	4,352.82	0.00	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	336.60	500.57	0.00	837.17	4,088.22
ESCENCIO HERNANDEZ VERONICA GUADALUPE	TECNICO ESPECIALIZADO "E"	PRESIDENCIA, DIRECCION DE ASUNTOS JURIDICOS	8	M	CONFIANZA	4,352.82	0.00	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	336.60	500.57	0.00	837.17	4,088.22
KONO ARREOLA FRANCISCO JAVIER TOSHIO	TECNICO ESPECIALIZADO "E"	PRESIDENCIA, DIRECCION DE ASUNTOS JURIDICOS	8	H	CONFIANZA	4,352.82	0.00	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	336.60	500.57	0.00	837.17	4,088.22
PLAZA ESTRADA LUIS EDUARDO	AUXILIAR DE SERVICIOS GENERALES "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	BASE	4,990.63	416.68	1,261.00	0.00	0.00	0.00	0.00	25.00	6,693.29	629.87	573.92	49.91	1,253.70	5,439.59
GONZALEZ LOZANO GISELDA ARELI	AUXILIAR ADMINISTRATIVO "D"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	8	M	BASE	4,990.63	416.68	1,261.00	0.00	0.00	0.00	0.00	25.00	6,693.29	629.87	573.92	49.91	1,253.70	5,439.59
SANDOVAL ALVAREZ GERARDO	AUXILIAR ADMINISTRATIVO "D"	TERCERA VISITADURIA GENERAL, AMECA	8	M	BASE	4,990.63	416.68	1,261.00	0.00	0.00	0.00	0.00	25.00	6,693.29	629.87	573.92	49.91	1,253.70	5,439.59
LUNA GUZMAN TANIA ESMERALDA	SECRETARIO "D"	PRIMERA VISITADURIA GENERAL	8	H	CONFIANZA	5,513.78	416.68	1,271.00	0.00	0.00	0.00	0.00	25.00	7,226.44	728.65	634.08	55.14	1,417.87	5,808.57
BARRAGAN HERNANDEZ ERICK ALEJANDRO	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS	8	H	BASE	5,513.78	416.68	1,271.00	425.10	0.00	0.00	0.00	25.00	7,651.54	819.45	634.08	55.14	1,508.67	6,142.87
ESPINOZA MEDINA PERLA ELIANA	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA, COMPRAS	8	M	BASE	5,513.78	416.68	1,271.00	0.00	0.00	0.00	0.00	25.00	7,226.44	728.65	634.08	55.14	1,417.87	5,808.57
VIERTA BARAJAS MARCELA	AUXILIAR ADMINISTRATIVO "C"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	8	M	BASE	5,513.78	416.68	1,271.00	0.00	0.00	0.00	0.00	25.00	7,226.44	728.65	634.08	55.14	1,417.87	5,808.57
MAGAÑA HERNANDEZ JOSE LUIS	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	BASE	5,513.78	416.68	1,271.00	0.00	0.00	0.00	0.00	25.00	7,226.44	728.65	634.08	55.14	1,417.87	5,808.57
DE LA MORA DIAZ MARIA GUADALUPE	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	BASE	5,513.78	416.68	1,271.00	0.00	0.00	0.00	0.00	25.00	7,226.44	728.65	634.08	55.14	1,417.87	5,808.57
MADRIGAL ANDALON JOSE DE JESUS	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	BASE	5,513.78	416.68	1,271.00	0.00	0.00	0.00	0.00	25.00	7,226.44	728.65	634.08	55.14	1,417.87	5,808.57
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	444.66	594.97	0.00	1,039.62	4,903.11
ROBINO MIRANDITES OLGA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	444.66	594.97	0.00	1,039.62	4,903.11
PEREZ RUIZ JOSE EDUARDO	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	444.66	594.97	0.00	1,039.62	4,903.11
DUQUE IBARRA PAULO BENJAMIN MARTIN	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	444.66	594.97	0.00	1,039.62	4,903.11
DOSSALES MARTINEZ MARIA LUISA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	444.66	594.97	0.00	1,039.62	4,903.11
VILLALOBOS BARBA PEDRO	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, TEPATITLAN	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	444.66	594.97	0.00	1,039.62	4,903.11
RAMIREZ CORONA CESAR ALI	SECRETARIO "D"	TERCERA VISITADURIA GENERAL	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	444.66	594.97	0.00	1,039.62	4,903.11
NAVARRO HERNANDEZ BRENDA NOHEMI	SECRETARIO "D"	PRIMERA VISITADURIA GENERAL	7	M	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	444.66	594.97	0.00	1,039.62	4,903.11
OCEGUERA VILLARREAL KAREN GABRIELA	TECNICO ESPECIALIZADO "D"	DIRECCION ADMINISTRATIVA, COMPRAS	8	M	BASE	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	444.66	594.97	0.00	1,039.62	4,903.11
OLIVARO VELAZQUEZ EMILIA LORENA	TECNICO ESPECIALIZADO "D"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	7	M	BASE	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	444.66	594.97	0.00	1,039.62	4,903.11
RAMIREZ OCEGUERA AMADA GUADALUPE	AUXILIAR ADMINISTRATIVO "B"	CUARTA VISITADURIA GENERAL	7	M	BASE	6,073.55	416.68	1,296.00	0.00	0.00	0.00	0.00	25.00	7,811.21	853.58	698.46	60.74	1,612.75	6,198.46
TAVARES ESTRADA TERESITA DE JESUS	AUXILIAR ADMINISTRATIVO "B"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	BASE	6,073.55	416.68	1,296.00	850.20	0.00	0.00	0.00	25.00	8,661.43	1,035.53	698.46	60.74	1,794.75	6,867.06
MARTINEZ MURGUIA ELIZABETH	AUXILIAR ADMINISTRATIVO "B"	PRESIDENCIA, RELATORIA ESPECIAL DE LOS DH DE LAS	7	M	BASE	6,073.55	416.68	1,296.00	425.10	0.00	0.00	0.00	25.00	8,236.31	944.36	698.46	60.74	1,703.55	6,532.76
MONTES MEJIA JULIO CESAR	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	BASE	6,073.55	416.68	1,296.00	0.00	0.00	0.00	0.00	25.00	8,236.31	944.36	698.46	60.74	1,703.55	6,532.76
GUTIERREZ VILLA ROCIO	AUXILIAR ADMINISTRATIVO "B"	PRESIDENCIA, RELATORIA ESPECIAL DE LOS DH DE LAS	7	M	BASE	6,073.55	416.68	1,296.00	0.00	0.00	0.00	0.00	25.00	7,811.21	853.58	698.46	60.74	1,612.75	6,198.46
HERNANDEZ BONILLA JUAN JOSE	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	BASE	6,073.55	416.68	1,296.00	566.80	0.00	0.00	0.00	25.00	8,378.61	974.63	698.46	60.74	1,733.82	6,644.79
JIMENEZ JIMENEZ MARIA DOLORES	AUXILIAR ADMINISTRATIVO "B"	PRIMERA VISITADURIA GENERAL	7	M	BASE	6,073.55	416.68	1,296.00	0.00	0.00	0.00	0.00	25.00	7,811.21	853.58	698.46	60.74	1,612.75	6,198.46
GONZALEZ RATZ ENRIQUE	AUXILIAR ADMINISTRATIVO "A"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	BASE	6,299.37	416.68	1,302.00	425.10	0.00	0.00	0.00	25.00	8,468.13	993.87	724.43	62.99	1,781.29	6,686.83
PEÑA DAVILA EVERARDO	AUXILIAR ADMINISTRATIVO "A"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	7	H	BASE	6,299.37	416.68	1,302.00	0.00	0.00	0.00	0.00	25.00	8,043.03	903.07	724.43	62.99	1,690.49	6,352.53
DOBLES MONTES MARIASOPHIA	AUXILIAR ADMINISTRATIVO "A"	DIRECCION ADMINISTRATIVA, ORIENTACION Y SEGUIMIENTO	7	M	BASE	6,299.37	416.68	1,302.00	425.10	0.00	0.00	0.00	25.00	8,468.13	993.87	724.43	62.99	1,781.29	6,686.83
MORFIN NEGRETE HECTOR MIGUEL	AUXILIAR ADMINISTRATIVO "A"	CUARTA VISITADURIA GENERAL	7	M	BASE	6,299.37	416.68	1,302.00	425.10	0.00	0.00	0.00	25.00	8,468.13	993.87	724.43	62.99	1,781.29	6,686.83
GONZALEZ CARLOS ADRIANA	ENCARGADO DE AUXILIARES DE SERVICIOS GENERA	INSTITUTO DE DERECHOS HUMANOS FRANCISCO TENAM	7	M	BASE	6,299.37	0.00	1,302.00	425.10	0.00	0.00	0.00	25.00	8,051.47	993.87	724.43	62.99	1,781.29	6,270.17
CALZADA ESTRADA ESTHER CITLALI	NOTIFICADOR	QUINTA VISITADURIA GENERAL	7	M	BASE	6,536.77	416.68	1,311.00	850.20	0.00	0.00	0.00	25.00	9,739.65	1,137.38	751.71	65.37	1,954.46	7,785.17
CHAVEZ ALVAREZ NADIA	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	BASE	6,536.77	416.68	1,311.00	425.10	0.00	0.00	0.00	25.00	8,714.53	1,046.50	751.71	65.37	1,863.60	6,850.93
MORENO SANCHEZ RICARDO	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	BASE	6,536.77	416.68	1,311.00	566.80	0.00	0.00	0.00	25.00	8,856.25	1,076.77	751.71	65.37	1,893.87	6,962.38
DORONA ENRIQUEZ SANDRA PAOLA	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	BASE	6,536.77	416.68	1,311.00	0.00	0.00	0.00	0.00	25.00	8,289.43	955.70	751.71	65.37	1,772.80	6,516.63
GONZALEZ PACHECO ANA DOLORES	AUXILIAR ADMINISTRATIVO "C"	PRIMERA VISITADURIA GENERAL	7	M	BASE	6,536.77	416.68	1,311.00	0.00	0.00	0.00	0.00	25.00	8,289.43	955.70	751.71	65.37	1,772.80	6,516.63
GOMEZ FLORES CARMEN PAULINA	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA, COMPRAS	7	M	BASE	6,536.77	416.68	1,311.00	425.10	0.00	0.00	0.00	25.00	8,714.53	1,046.50	751.71	65.37	1,863.60	6,850.93
GRANO RODRIGUEZ NORMA ALICIA	AUXILIAR ADMINISTRATIVO "C"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	7	M	BASE	6,536.77	416.68	1,311.00	425.10	0.00	0.00	0.00	25.00	8,714.53	1,046.50	751.71	65.37	1,863.60	6,850.93
LINDEROS COVARRUBIAS TANIA PATRICIA	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	BASE	6,536.77	416.68	1,311.00	425.10	0.00	0.00	0.00	25.00	8,714.53	1,046.50	751.71	65.37	1,863.60	6,850.93
NEGRETE RAMOS ALMA ROSA	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	BASE	6,536.77	416.68	1,311.00	708.50	0.00	0.00	0.00	25.00	9,097.74	1,076.77	751.71	65.37	1,893.87	7,203.87
SANCHEZ SANDOVAL MARIA EVANGELICA	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA, CONTABILIDAD	7	M	BASE	6,536.77	416.68	1,311.00	566.80	0.00	0.00	0.00	25.00	8,856.23	1,076.77	751.71	65.37	1,893.87	6,962.36
MAGALLON ROBLES GEORGINA	AUXILIAR ADMINISTRATIVO "C"	ORGANO INTERNO DE CONTROL	7	M	BASE	6,536.77	416.68	1,311.00	0.00	0.00	0.00	0.00	25.00	8,289.43	955.70	751.71	65.37	1,772.80	6,516.63
CARRILLO VAZQUEZ MARTIN	SECRETARIO "C"	TERCERA VISITADURIA GENERAL	7	H	CONFIANZA	5,803.62	0.00	0.00	0.00	0.00	0.00	0.00	794.69	6,598.30	549.59	667.42	0.00	1,217.00	5,381.30
LOPEZ GUZMAN LUISA MONSERRAT	SECRETARIO "C"	TERCERA VISITADURIA GENERAL, LAGOS DE MORENO	7	M	CONFIANZA	5,803.62	0.00	0.00	0.00	0.00	0.00	0.00	794.69	6,598.30	549.59	667.42	0.00	1,217.00	5,381.30
ROJAS VERA EMMANUEL RAUL	SECRETARIO "C"	DIRECCION ADMINISTRATIVA, CONTROL	7	M	CONFIANZA	5,803.62	0.00	0.00	0.00	0.00	0.00	0.00	794.69	6,598.30	549.59	667.42	0.00	1,217.00	5,381.30
TAPIA GIL MARIA NATHALIE	SECRETARIO "C"	ORGANO INTERNO DE CONTROL	7	M	CONFIANZA	5,803.62	0.00	0.00	0.00	0.00	0.00	0.00	794.69	6,598.30	549.59	667.42	0.00	1,217.00	5,381.30
FEBETA SANCHEZ ERICK OSWALDO	SECRETARIO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	CONFIANZA	5,803.62	0.00	0.00	0.00	0.00	0.00	0.00	794.69	6,598.30	549.59	667.42	0.00	1,217.00	5,381.30
BALDERAS ORNELAS MARTHA PATRICIA	TECNICO ESPECIALIZADO "C"	SECRETARIA TECNICA	7	M	CONFIANZA	5,803.62	0.00	0.00	0.00	0.00	0.00	0.00	794.69	6,598.30	549.59	667.42	0.00	1,217.00	5,381.30
GIL MEZA MELINA	TECNICO ESPECIALIZADO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	5,803.62	0.00	0.00	0.00	0.00	0.00	0.00	794.69	6,598.30	549.59	667.42	0.00	1,217.00	5,381.30
MARTINEZ RESENDIZ ANA MARGARITA	TECNICO ESPECIALIZADO "C"	TERCERA VISITADURIA GENERAL, CHAPALA	7	M	CONFIANZA	5,803.62	0.00	0.00	0.00	0.00	0.00	0.00	794.69	6,598.30	549.59	667.42	0.00	1,217.00	5,381.30
DZUL RUELAS JESSICA CAROLINA	TECNICO ESPECIALIZADO "C"	DIRECCION DE COMUNICACION SOCIAL	7	M	CONFIANZA	5,803.62	0.00	0.00	0.00	0.00	0.00	0.00	794.69	6,598.30	549.59	667.42	0.00	1,217.00	5,381.30
REYNA FRAY MARTHA ANGELICA	TECNICO ESPECIALIZADO "C"	TERCERA VISITADURIA GENERAL	7	M	CONFIANZA	5,803.62	0.00	0.00	0.00	0.00	0.00	0.00	794.69	6,598.30	549.59	667.42	0.00	1,217.00	5,381.30
RIBAIRA NAVARRO ANTONIO DE JESUS	TECNICO ESPECIALIZADO "C"	INSTITUTO DE DERECHOS HUMANOS FRANCISCO TENAM	7	M	CONFIANZA	5,803.62	0.00	0.00	0.00	0.00	0.00	0.00	794.69	6,598.30	549.59	667.42	0.00	1,217.00	5,381.30
GRYMES DE ICAZA JOHN ALLAN	TECNICO ESPECIALIZADO "C"	INSTITUTO DE DERECHOS HUMANOS FRANCISCO TENAM	7	M	CONFIANZA	5,803.62	0.00	0.00	0.00	0.00	0.00	0.00	794.69	6,598.30	549.59	667.42	0.00	1,217.00	5,381.30
HERNANDEZ PONCE KARINA ALEJANDRA	TECNICO ESPECIALIZADO "C"	PRESIDENCIA, RELATORIA ESPECIAL DE LOS DH DE LAS	7	M	CONFIANZA	5,803.62	0.00	0.00	0.00	0.00	0.00	0.00	794.69	6,598.30	549.59	667.42	0.00	1,217.00	5,381.30
COLUNGA TEJEDA SAMARA NICOL	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	BASE	6,916.50	416.68	1,316.00	0.00	0.00	0.00	0.00	25.00	8,674.18	1,037.88	795.49	69.16	1,902.44	6,771.74
GARCIA GOMEZ KAREN JANETTE	AUXILIAR ADMINISTRATIVO "B"	SEGUNDA VISITADURIA GENERAL	7	M	BASE	6,916.50	416.68	1,316.00	425.10	0.00	0.00	0.00	25.00	9,099.26	1,128.68	795.49	69.16	1,993.24	7,106.01
CISNEROS CHAVARIN MAYRA GUICELERO	AUXILIAR ADMINISTRATIVO "B"	INSTITUTO DE DERECHOS HUMANOS FRANCISCO TENAM	7	M	BASE	6,916.50	416.68	1,316.00	566.80	0.00	0.00	0.00	25.00	9,240.98	1,158.95	795.49	69.16	2,023.51	7,217.44
MUÑOZ RIOS JORGE	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	BASE	6,916.50	416.68	1,316.00	566.80	0.00	0.00	0.00	25.00	9,240.98	1,158.95	795.49	69.16	2,023.51	7,217.44
CASTAÑEDA ARELLANO BERNARDO	ENCARGADO DE NOTIFICADORES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	BASE	7,500.51	416.68	1,326.00	991.90	0.00	0.00	0.00	25.00	10,260.07	1,376.63	862.56	75.01	2,314.19	7,945.88
OROZCO BENITEZ PATRICIA EUGENIA	ASISTENTE DE BASE	SEGUNDA VISITADURIA GENERAL	7	M	BASE	7,500.51	416.68	1,326.00	850.20	0.00	0.00	0.00	25.00	9,918.39	1,246.76	862.56	75.01	2,284.33	7,634.05
GALVEZ CASTELLANOS ISMAEL	ASISTENTE DE BASE	CUARTA VISITADURIA GENERAL, MECANISMO ESTATAL D	7	M	BASE	7,500.51	416.68	1,326.00	425.10	0.00	0.00	0.00	25.00	9,834.97	1,285.83	862.56	75.01	2,223.39	7,611.58
GARCIA BIRRIEFO GERARDO	ASISTENTE DE BASE	DIRECCION DE COMUNICACION SOCIAL	7	M	BASE	7,500.51	416.68	1,326.00	0.00	0.00	0.00	0.00	25.00	9,693.27	1,255.56	862.56	75.01	2,193.12	7,500.15
VAZQUEZ ESPARZA THALIA NOEMI	ASISTENTE DE BASE	SECRETARIA EJECUTIVA	7	M	BASE	7,500.51	416.68	1,326.00	425.10	0.00	0.00	0.00	25.00	9,693.27	1,255.56	862.56	75.01	2,193.12	7,500.15
RIVERA PEREZ JORGE OCTAVIO	ASISTENTE DE BASE	INSTITUTO DE DERECHOS HUMANOS FRANCISCO TENAM	7	M	BASE	7,500.51	416.68	1,326.00	708.50	0.00	0.00	0.00	25.00	9,976.67	1,316.10	862.56	75.01	2,253.66	7,723.01
OSTIO JIMENEZ LUIS SANTIAGO	ASISTENTE DE BASE	SEGUNDA VISITADURIA GENERAL	7	M	BASE	7,500.51	416.68	1,326.00	708.50	0.00	0.00	0.00	25.00	9,976.67	1,316.10	862.56	75.01	2,253.66	7,723.01
HUERTA NAVARRO JOSE HUMBERTO	ASISTENTE DE BASE	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	BASE	7,500.51	416.68	1,326.00	425.10	0.00	0.00	0.00	25.00	9,693.27	1,255.56	862.56	75.01	2,193.12	7,500.15
GONZALEZ ALVAREZ NALLELY RAQUEL	SECRETARIO "E"	SEGUNDA VISITADURIA GENERAL	6	M	CONFIANZA	6,736.95	0.00	0.00	0.00	0.00	0.00	0.00	946.46	7,683.41	718.43	774.75	0.00	1,493.18	6,190.23
GONZALEZ GONZALEZ VICENTE	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, COLOTLAN	6	H	CONFIANZA	6,736.95	0.00	0.00	0.00	0.00	0.00	0.00	946.46	7,683.41	718.43	774.75	0.00	1,493.18	6,190.23
HERNANDEZ URDIALES DAVID MIMATOUI	SECRETARIO "B"	PRIMERA VISITADURIA GENERAL	6	H	CONFIANZA	6,736.95	0.00	0.00	0.00	0.00	0.00	0.00	946.46	7,683.41	718.43	774.75	0.00	1,493.18	6,190.23
MEJIA CAMPOS ANA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, AMECA	6	M	CONFIANZA	6,736.95	0.00	0.00	0.00	0.00	0.00	0.00	946.46	7,683.41	718.43	774.75	0.00	1,493.18	6,190.23
MONTOYA ELIGIO DIANNA GUADALUPE	SECRETARIO "B"	PRESIDENCIA, RELATORIA ESPECIAL DE LOS DH DE LAS	6	M	CONFIANZA	6,736.95	0.00	0.00	0.00	0.00	0.00	0.00	946.46	7,683.41	718.43	774.75	0.00	1,493.18	6,190.23
MORENO MONTOYA MAURILIO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, COLOTLAN	6	H	CONFIANZA	6,736.95	0.00	0.00	0.00	0.00	0.00	0.00	946.46	7,683.41	718.43	774.75	0.00	1,493.18	6,190.23
SANTIADO DE LA CRUZ ISMAEL	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, TEQUILA	6	H	CONFIANZA	6,736.95	0.00	0.00	0.00	0.00	0.00	0.00	946.46	7,683.41	718.43	774.75	0.00	1,493.18	6,190.23
TAPIA NAVARRO MARIA JUDITH	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, LAGOS DE MORENO	6	M	CONFIANZA	6,736.95	0.00	0.00	0.00	0.00	0.00	0.00	946.46	7,683.41	718.43	774.75	0.00	1,493.18	6,190.23
VALENCIA DIAZ FELIX ROMAN	SECRETARIO "B"	PRESIDENCIA	6	H	CONFIANZA	6,736.95	0.00	0.00	0.00	0.00	0.00	0.00	946.46	7,683.41	718.43	774.75	0.00	1,493.18	6,190.23
DIAZ CARRILLO DELFINO	TECNICO ESPECIALIZADO "B"	TERCERA VISITADURIA

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, DEPARTAMENTO DE RECURSOS HUMANOS

NÓMINA, SEGUNDA QUINCENA DE ENERO DE 2021

NOMBRE	NOMBRAMIENTO	ADSCRIPCION	NIVEL	SEXO	CATEGORIA	PERCEPCIONES									DEDUCCIONES				SUELDO NETO
						SUELDO BASE	CAJA DE AHORRO	AYUDA PARA TRANSPORTE	0 QUINQUENIO	PRIMA VACACIONAL	ESTIMULO PUNTUAL	0 GUARDIAS	VALES DE DESPENSA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	CUOTA SINDICAL	SUMA DE DEDUCCIONES	
RAMOS PRECIADO HECTOR MANUEL	VISITADOR ADJUNTO "A", JEFE ESPECIALIZADO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO,	3	H	CONFIANZA	20,180.60	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	21,276.20	3,734.42	2,320.77	0.00	6,055.19	15,221.01
GOMEZ MUÑOZ CARLOS AUGUSTO	VISITADOR ADJUNTO "A", JEFE ESPECIALIZADO "A"	CUARTA VISITADURIA GENERAL, MECANISMO ESTATAL D	3	H	CONFIANZA	20,859.11	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	21,954.71	3,894.01	2,398.80	0.00	6,292.80	15,661.90
CHAVEZ GONZALEZ TUNJARI ROBERTO	JEFE ESPECIALIZADO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO,	3	H	CONFIANZA	20,859.11	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	21,954.71	3,894.01	2,398.80	0.00	6,292.80	15,661.90
GARCIA RETAMOZA CARLOS RUBEN	JEFE ESPECIALIZADO "A"	DIRECCION ADMINISTRATIVA, INFORMATICA	3	H	CONFIANZA	20,859.11	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	21,954.71	3,894.01	2,398.80	0.00	6,292.80	15,661.90
PAEZ VIEYRA JUAN CARLOS	JEFE ESPECIALIZADO "A"	INSTITUTO DE DERECHOS HUMANOS FRANCISCO TENAM	3	H	CONFIANZA	20,859.11	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	21,954.71	3,894.01	2,398.80	0.00	6,292.80	15,661.90
PLASCENCIA PEREZ GERARDO	JEFE ESPECIALIZADO "A"	DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS	3	H	CONFIANZA	20,859.11	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	21,954.71	3,894.01	2,398.80	0.00	6,292.80	15,661.90
BENITEZ SUAREZ JUAN CARLOS	VISITADOR ADJUNTO "A", COORDINADOR ESPECIALIZ	CUARTA VISITADURIA GENERAL, AREA ESPECIALIZADA D	3	H	CONFIANZA	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	4,774.16	2,746.37	0.00	7,520.53	17,456.51
RIVAS ALVAREZ GUILLERMO HUICOT	VISITADOR ADJUNTO "A", COORDINADOR ESPECIALIZ	PRIMERA VISITADURIA GENERAL	3	H	CONFIANZA	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	4,774.16	2,746.37	0.00	7,520.53	17,456.51
LOPEZ RUBIO HUGO	VISITADOR ADJUNTO "A", COORDINADOR ESPECIALIZ	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO,	3	H	CONFIANZA	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	4,774.16	2,746.37	0.00	7,520.53	17,456.51
PEREZ CASTELLANOS VICTOR MANUEL	VISITADOR ADJUNTO "A", COORDINADOR ESPECIALIZ	PRESIDENCIA, DIRECCION DE ASUNTOS JURIDICOS	3	H	CONFIANZA	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	4,774.16	2,746.37	0.00	7,520.53	17,456.51
RUIZ ENRIQUEZ VERONICA	VISITADOR ADJUNTO "A", COORDINADOR ESPECIALIZ	DIRECCION ADMINISTRATIVA	3	M	CONFIANZA	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	4,774.16	2,746.37	0.00	7,520.53	17,456.51
VAZQUEZ LAMAS IGNACIO	VISITADOR ADJUNTO "A", COORDINADOR ESPECIALIZ	PRESIDENCIA, DIRECCION DE ASUNTOS JURIDICOS	3	H	CONFIANZA	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	4,774.16	2,746.37	0.00	7,520.53	17,456.51
RODRIGUEZ CHAPULA ANA LEZIT	VISITADOR ADJUNTO "A", TITULAR DE LA REPRESENTA	PRESIDENCIA, REPRESENTACION ESPECIAL DE LOS DERECHOS	3	M	CONFIANZA	24,654.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	25,750.00	5,006.05	2,835.26	0.00	7,841.30	17,908.70
BARBA VARGAS SERGIO	DIRECTOR	PRESIDENCIA, DIRECCION DE ASUNTOS JURIDICOS	2	H	CONFIANZA	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,551.35	3,427.62	0.00	9,978.97	20,922.03
CHAVEZ CERVANTES JOSE DE JESUS	DIRECTOR	INSTITUTO DE DERECHOS HUMANOS FRANCISCO TENAM	2	H	CONFIANZA	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,551.35	3,427.62	0.00	9,978.97	20,922.03
ZAMBRANO PAREDES FERNANDO	VISITADOR GENERAL, ADJUNTO, REPRESENTANTE INS	PRESIDENCIA, DIRECCION DE ASUNTOS JURIDICOS Y SEGUIMIENTO,	2	H	CONFIANZA	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,551.35	3,427.62	0.00	9,978.97	20,922.03
REAL RAMIREZ MARIA GUADALUPE	SECRETARIA EJECUTIVA	SECRETARIA EJECUTIVA	2	M	CONFIANZA	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,551.35	3,427.62	0.00	9,978.97	20,922.03
ORELLANA TELLEZ NESTOR AARON	SECRETARIO TECNICO	SECRETARIA TECNICA	2	H	CONFIANZA	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,551.35	3,427.62	0.00	9,978.97	20,922.03
MONTERO LOPEZ STEPHANY ELIZABETH	SECRETARIA PARTICULAR	PRESIDENCIA	2	M	CONFIANZA	31,359.61	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	32,455.21	7,017.61	3,606.35	0.00	10,623.96	21,831.24
BRIZUELA VILLEGAS JESUS PEDRO	TITULAR DEL ORGANO INTERNO DE CONTROL	ORGANO INTERNO DE CONTROL	2	H	CONFIANZA	31,359.61	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	32,455.21	7,017.61	3,606.35	0.00	10,623.96	21,831.24
JIMENEZ JIMENEZ LUIS ARTURO	VISITADOR GENERAL ADJUNTO, COORDINADOR DE O	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	2	H	CONFIANZA	33,086.85	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	34,182.45	7,535.78	3,804.99	0.00	11,340.77	22,841.68
GOMEZ RODRIGUEZ NAYELI SOFIA	DIRECTORA ADMINISTRATIVA	DIRECCION ADMINISTRATIVA	2	M	CONFIANZA	33,086.85	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	34,182.45	7,535.78	3,804.99	0.00	11,340.77	22,841.68
PERLASCA CHAVEZ JAVIER	CUARTO VISITADOR GENERAL	CUARTA VISITADURIA GENERAL	2	H	CONFIANZA	42,116.76	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	43,212.36	10,274.98	4,843.43	0.00	15,118.40	28,093.95
REYNOSO CERVANTES ALDO IVAN	TERCER VISITADOR GENERAL	TERCERA VISITADURIA GENERAL	2	H	CONFIANZA	42,116.76	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	43,212.36	10,274.98	4,843.43	0.00	15,118.40	28,093.95
LUIS NAVARRO KRISTYAN FELYPE	SEGUNDO VISITADOR GENERAL	SEGUNDA VISITADURIA GENERAL	2	H	CONFIANZA	42,116.76	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	43,212.36	10,274.98	4,843.43	0.00	15,118.40	28,093.95
SOSA MARQUEZ EDUARDO	PRIMER VISITADOR GENERAL	PRIMERA VISITADURIA GENERAL	2	H	CONFIANZA	47,319.04	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	48,414.64	11,939.71	5,441.69	0.00	17,381.39	31,033.25
HERNANDEZ BARRON ALFONSO	PRESIDENTE	PRESIDENCIA	1	H	CONFIANZA	63,404.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	64,500.00	17,272.29	7,291.51	0.00	24,563.80	39,936.20

TOTAL DE PLAZAS DE CONFIANZA: 233
PLAZAS DE CONFIANZA OCUPADAS: 197
PLAZAS DE CONFIANZA VACANTES: 36

TOTAL DE PLAZAS DE BASE: 66
PLAZAS DE BASE OCUPADAS: 64
PLAZAS DE BASE VACANTES: 2